

Referendum Vote to Approve a Salary Increase for the Navajo Nation President and Vice-President

DESCRIPTIVE SUMMARY OF REFERENDUM QUESTION:

There has never been a cost of living adjustment (COLA) for the Navajo Nation President and Vice President since the positions were first established in 1989 (CD-68-89, 16th Navajo Nation Council (1989)). Pursuant to 2 N.N.C. § 1008, the salary of the President and Vice-President of the Navajo Nation shall be fifty-five thousand dollars (\$55,000) and forty-five thousand dollars (\$45,000) per annum, respectively. Salary adjustments may be approved by the Navajo Nation Council but shall not become effective until and unless approved by a referendum of the Navajo People.

LEGAL EFFECT:

A "YES" vote means that the Navajo Nation President and Vice-President shall get a salary increase.

A "NO" vote means that the salary for the Navajo Nation President and Vice-President remains the same under the current law

REFERENDUM QUESTION:

Shall the Navajo Nation President and Vice-President get a salary increase?

YES

NO

If YES, please select Option 1, Option 2 or Option 3

OPTION 1

Navajo Nation President Salary at Eighty-Five Thousand Dollars (\$85,000)

Navajo Nation Vice-President Salary at Seventy Thousand Dollars (\$70,000)

YES, WITH OPTION 1

OPTION 2

Navajo Nation President Salary at Ninety-Five Thousand Dollars (\$95,000)

Navajo Nation Vice-President Salary at Eighty Thousand Dollars (\$80,000)

YES, WITH OPTION 2

OPTION 3

Navajo Nation President Salary at One-Hundred and Two Thousand Dollars (\$102,000)

Navajo Nation Vice-President Salary at Eighty-Seven Thousand Dollars (\$87,000)

YES, WITH OPTION 3

SAMPLE

SAMPLE

SAMPLE

SAMPLE